

Mindset for Excellence

Developing a Mindset for Excellence is the difference that contributes most to individual and team performance and the organization's overall success. When team members embrace the right Mindset, they are more engaged, more accountable, more supportive, and more collaborative. In addition, they have an expanded capacity to deal with challenges and stay focused on what really matters: The Goal.

Some of the words that have been used by clients to describe this program are: *"Our Breakthrough", "The Big Shift", "The Game Changer"*

KEY OUTCOMES

- Higher engagement, commitment and fulfilment at work
- Improved communication and collaboration
- Greater courage to be creative, innovate, take initiative, and follow through
- Higher levels of personal accountability
- Increased resilience to dealing with change and workplace challenges
- Measurable improvements in overall performance
- A clear action plan to ensure sustained application of the skills

Embracing the Mindset shift is a real game changer.

KEY FOCUS AREAS

- The 14 Levels of Awareness and how they shape our thoughts, our feelings, our actions and therefore the outcomes we create at work and at home
- Heightened Self-Awareness and Self-Governance under all circumstances
- Stronger Social Awareness and understanding of the impact we have on others and they have on us
- Knowing how our brain works and the impact of our emotions on our performance
- Improved Relationships and Collaboration at work and at home
- The 7 Steps to achieving excellence including:
 - Staying focused on and true to our core purpose
 - Taking full responsibility for how we show up in all aspects of our lives and being accountable for the outcomes we create
 - Living our Values consistently
 - Facing everything just as it is and not avoiding it because it may be uncomfortable
 - Living authentically
 - Giving 100% to all that we do
 - Being grateful for all that we have
 - Taking action NOW, and making it happen
- Developing and committing to an Excellence Sustainment Plan to ensure that our learning journey continues, and we apply our new Mindset in all aspects of our lives

TARGET AUDIENCE

Every leader and member of your organization

PROGRAM DURATION

2 days on-site and optional 12 months blended learning sustainment program with our ACHIEVE Excellence Online Learning System.