

## Leading Organizational Change

This workshop will provide leaders and managers with the knowledge, skills, and mindset, as well as the tools, processes, and a roadmap to analyse, design, implement and sustain organizational change.

This change management workshop will help managers to master this key competency. The workshop is light on theory and draws on real change case studies from participants to illustrate principles and tools.

### KEY OUTCOMES

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By the end of this workshop, participants will be able to:

- Describe the driving and restraining forces for change within their own organization and own department
- Develop a change management plan that will enable participants to successfully analyze, design, implement, and sustain personal and organizational change
- Apply a coaching framework to support employees through change
- Develop an action plan to help themselves 'walk the talk' throughout a change initiative

### KEY FOCUS AREAS

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- Understanding how your Mindset influences your view of change and approach to leading change
- Understanding organizational change
- Practical tools & techniques for implementing change
- Back on the job application of the skills

### TARGET AUDIENCE

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People leaders who are accountable for planning and implementing departmental or organizational change.

### DURATION

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12 hours in live virtual sessions or 2 days on-site.

### FORMAT

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In live virtual sessions or on-site.